

CAREER OPPORTUNITY



POSITION TITLE Survey Division Manager

STATUS Full-time, Permanent, Safety-sensitive

LOCATION Prince Rupert, BC

The Opportunity:

Are you an experienced Leader who is ready for the challenges and rewards of team management? We are seeking an exceptional individual with strong leadership capabilities to join the Prince Rupert survey team as Division Manager! We are seeking an individual to lead a team of skilled professional and technical staff in a variety of survey projects. This is a fantastic opportunity for a self-starter with excellent technical proficiency, supervisory skills, business development, project management and client management capabilities.

While working collaboratively with other McElhanney branches in a strong team environment, the Division Manager will also be responsible for contributing to branch and regional strategic planning, controlling division budgets and scopes, as well as development of new and existing business, marketing of the branch's services, and liaising with clients on project matters.

In the Prince Rupert office, we are home to 14 engineers and technicians, environmental professionals, surveyors, and administration staff. Our local team works closely with our other regional offices, enabling us to deliver a higher level of service to our clients and partners, giving us the ability to work on industry leading projects.

What You'll Be Doing:

As a seasoned professional, the Division Manager will work closely with the Branch Manager and project managers to achieve operation excellence, collaboration and resource sharing across the region and company. The successful candidate can rely on a very capable and established operational and support teams and a strong, cohesive, branch culture that incorporates and prioritizes our shared commitments to safety, project management excellence, and client satisfaction. The Division Manager empowers and develops their team and effectively contributes to our local community.

- Lead division operations including management of business development, workload, staffing, equipment, safety, quality, and financial outcomes
- Participate in technical and financial aspects of projects, participate in their execution as required
- Contribute to the branch budget development and achieve financial KPI's and targets
- Achieve all other non-financial KPI's
- Supervise and mentor staff to assist with professional development and foster an engaged culture with strong technical capabilities



- Conduct performance management and facilitate the development of employee learning plans. Establish effective talent acquisition and retention plans
- Prepare and lead execution of branch strategic plans and budgets
- Represent McElhanney to the external environment including clients, businesses, and professional associations to enhance McElhanney's positive public profile
- Nurture existing and develop new strategic relationships with key clients, agencies, and partners
- Ensure the branch has the right people, in the right positions, doing the right things; aligned perfectly to fulfill our company purpose: **ACE: Amaze our clients, Care for our communities, Empower our people**

What You'll Bring

- Diploma or degree in Geomatics and 7+ years' experience in consulting or management
- Possession of a current British Columbia Land Surveyor (BCLS) Commission and current good standing with ABCLS, or an equivalent Canadian provincial land surveying commission with the ability to quickly obtain a BCLS commission will be an asset.
- Demonstrated success in business development and fostering long-term client relationships
- Substantial project management experience with demonstrated ability to deliver projects on time and budget
- The ability to lead, develop, and motivate a team and work well in a team environment; prior supervisory or management experience is required
- Strong leadership and organizational skills

What Can We Offer You?

- Flexible work hours to accommodate your lifestyle
- Maternity leave top-up and parental leave
- Great benefits, including extended health and dental coverage, healthcare spending account, and RRSP matching
- Employee and Family assistance program, which offers 24/7 support for all employees and their families either online or over the phone
- A workplace culture that is characterized by respect and inclusion for all
- Continuous support for your professional development and growth



About McElhanney

Based in Western Canada for over 110 years, McElhanney offers innovative and practical engineering, surveying, mapping, planning, landscape architecture, and environmental services. As a 100% employee-owned and operated firm, with over 1,100 staff members in 33 locations, we are proud to offer qualified staff with shareholding options in our company. At McElhanney, we work in teams to build strong connections with our staff, clients, and local communities. Our employees enjoy working here because of our varied projects, high levels of autonomy, opportunities for career development, excellent total compensation and benefits package, and collaborating with a team of great professionals.

About Prince Rupert

Prince Rupert is one of the potential “red-hot” economic areas in the Province that is on the brink of unprecedented industrial growth opportunities. Located in stunning natural surroundings, it is a thriving port centre with the amenities of a busy municipal centre yet the feel and charm of a small town. Located on BC’s Northwest Coast close to Haida Gwaii and the Alaska Panhandle, it boasts opportunities for amazing outdoor opportunities such as fishing, kayaking, deep powder skiing, and golfing, as well as having a unique history and culture. New development opportunities lead the way to what will continue to be a prosperous economy. For more information check out <http://makeprinceruprthome.com/>.

Our Purpose: Amaze our clients. Care for our communities. Empower our people.



If this is the opportunity for you, apply now or visit www.mcelhanney.com/careers to apply online. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.

To learn more about employee experience at McElhanney, visit us on [Glassdoor](#)

